



# City of Grover Beach

## POLICE DEPARTMENT



### ***Mission and Values Statement***

#### ***OUR VISION ...***

*We, as members of the Grover Beach Police Department, are dedicated to providing the best public safety service which reflects our community's superior quality of life. We are focused on cooperative efforts involving the individual citizen, their neighborhood, and Department members. This is a reflection of our community's endeavor to sustain a sense of safety and security.*

#### ***OUR MISSION ...***

*We serve to contribute to a wholesome community environment in which individuals may work, play, prosper, raise families, and otherwise pursue their legitimate goals without fear of criminal or civil disorder.*

#### ***OUR VALUES ...***

*As we focus on our vision and pursue our mission, we pledge the following values as of utmost importance for public service while not excluding other principles:*

**S**ervice - To provide each individual of Grover Beach with responsive and humane law enforcement, which promotes security, peace of mind, and tranquility in our community.

**E**thics - We occupy a position of public trust and base our decisions upon moral as well as practical concerns while always accepting responsibility for our actions.

**R**espect - For the uniqueness of each individual, holding sacred the principal of human dignity; this being a truth for each citizen of the community and each member of the Department. By nurturing a sense of family within the Department, recognizing our people are our greatest and most important asset. For diverse cultural values while fostering open communication necessary to share ideas.

**V**ision - That the community maintains its satisfying quality of life, including a sense of being secure while enjoying the amenities of Grover Beach, however, always anticipating the changing needs of the City and successfully meeting those needs.

**I**ntegrity - Being the benchmark of an ethical individual and Department, in thought and deed, and we adhere to sincerity and honesty, while avoiding deception, expediency, artificiality, or shallowness which encompasses the courage to perform our duties.

**C**ourtesy - To all we come in contact with in both the spoken and unspoken word, realizing conflict resolution begins with cooperation and mutual understanding.

**E**xperience - Is the journey in search of excellence through training, developing the confidence to innovate, explore non-traditional methods of community service and law enforcement; and efficiently manage public resources anchored in the philosophy of community-oriented policing and problem solving.