

RESOLUTION NO. 18-76

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GROVER BEACH, CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH GROVER BEACH POLICE OFFICERS' ASSOCIATION (GBPOA) FROM JULY 1, 2018 TO JUNE 30, 2021

WHEREAS, the representatives of the City and the Grover Beach Police Officers' Association (GBPOA) have met and conferred in good faith and have tentatively agreed to the terms and conditions set forth below:

Base Pay for all employees represented will increase as follows:

Upon ratification of agreement	2%
First full pay period after July 1, 2019	2%
First full pay period after July 1, 2020	2%

Additional to Base Salary for Sworn employees:

Upon ratification of agreement	1%
First full pay period after July 1, 2019	2%
First full pay period after July 1, 2020	3%

Education Incentive Pay as follows:

Associate's Degree or Intermediate POST Certificate	– from 2.5% to 3%
Bachelor's Degree or Advanced POST Certificate	– from 5% to 5.5%
Master's Degree unchanged	– 7.5%

Night – Shift Differential:

For non-sworn employees assigned to dispatch shall receive an additional \$1.00 per hour for each hour worked between the hours of 5:00 p.m. and 7:00 a.m.

WHEREAS, the membership of GBPOA has ratified the tentative agreement as outlined above; and

WHEREAS, the City Council has reviewed and approved of the terms and conditions set forth therein.


NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Grover Beach does hereby adopt the Resolution approving the above-referenced amendments to the three-year MOU with the GBPOA.

On motion by Mayor Pro Tem Lee, seconded by Council Member Shah, and on the following roll-call vote, to wit:

AYES: Council Members - Nicolls, Peterson, Shah, Mayor Pro Tem Lee, and Mayor Shoals.
NOES: Council Members - None
ABSENT: Council Members - None
ABSTAIN: Council Members - None

the foregoing Resolution was **PASSED, APPROVED, and ADOPTED** at a Special Meeting of the City Council of the City of Grover Beach, California, this 23rd day of July, 2018.

JOH 

Attest: 
DONNA E. MONTAGNON, CITY CLERK

