

GROVER BEACH POLICE DEPARTMENT'S

Vision for Service

Our Vision...

We, as members of the Grover Beach Police Department, are dedicated to providing the best public safety service which reflects our community's superior quality of life. We are focused on cooperative efforts involving the individual citizen, their neighborhood, and Department members. This is a reflection of our community's endeavor to sustain a sense of safety and security.

Our Mission...

We serve to contribute to a wholesome community environment in which individuals may work, play, prosper, raise families, and otherwise pursue their legitimate goals without fear of criminal or civil disorder.

Our Values...

As we focus on our vision and pursue our mission, we pledge the following values as of utmost importance for public service while not excluding other principles.

Service To provide each individual of Grover Beach with responsive and humane law enforcement which promotes security, peace of mind, and tranquility in our community.

Ethics We occupy a position of public trust and base our decisions upon moral, as well as practical concerns while always accepting responsibility for our actions.

Respect For the uniqueness of each individual, holding sacred the principal of human dignity; this being a truth for each citizen of the community and each member of the Department. By nurturing a sense of family within the Department, recognizing our people are our greatest and most important asset. For diverse cultural values while fostering open communication necessary to share ideas.

Vision That the community maintains its satisfying quality of life including a sense of being secure while enjoying the amenities of Grover Beach, however, always anticipating the changing needs of the City and successfully meeting those needs.

Integrity Being the benchmark of an ethical individual and Department, in thought and deed, we adhere to sincerity and honesty, while avoiding deception, expediency, artificiality, or shallowness which encompasses the courage to perform our duties.

Courtesy To all we come in contact with in both the spoken and unspoken word, realizing conflict resolution begins with cooperation and mutual understanding.

Experience Is the journey in search of excellence through training, developing the confidence to innovate, explore non-traditional methods of community service and law enforcement; and efficiently manage public resources anchored in the philosophy of community oriented policing and problem solving.

Chief's Message

As we look back on this past year, we reflect on all of the changes and accomplishments the police organization made. The following page lists just a few accomplishments that happened in addition to our regular daily activities. A lot happened that could have significantly impacted this department, yet we stood tall. The Grover Beach Police employees continue to fight crime and violence and work with our community to provide a safe and crime free environment.

The Grover Beach Police Department accomplished many things in 2006. Even though our overall "Part I" crimes were up, we continued to impact DUI drivers and make arrests. We handled 17,986 calls for service, while maintaining our arrest activity of 708 arrests (highest ever). We continued our proactive traffic enforcement, and increased our 72 hour violations and parking enforcement. We conducted DUI checkpoints, increased seat belt enforcement and DUI enforcement with a grant from the Office of Traffic Safety, and conducted tobacco stings involving minors purchasing cigarettes.

Community involvement is vital to crime prevention and to the success of fighting crime. The Police Department is committed to delivering superior police services that meet the needs of the community in order to increase a sense of safeness throughout the City by reducing crime and violence. We want to continue to build a reputation as an organization that is not tolerant of criminal or reckless behavior. We want to continue to increase communication, collaboration and partnerships to resolve crime and improve the quality of life. We will continue to strive to build a team that exemplifies professionalism and work to build trust, respect, competence, confidence and commitment amongst all Department members and within the community.

With the dedication of our police personnel and the cooperation of the public, I know we will continue to improve safety within the city. The Grover Beach Police Department is proud to be part of this Community, and we look forward to an exciting new year.

**NOTABLE ACCOMPLISHMENTS FOR THE GROVER BEACH POLICE
DEPARTMENT FOR 2006.**

Our Dispatch Center and personnel during 2006 went through many changes. We received and transitioned to a new 9-1-1 phone answering system, the Plant Vesta Pallas 9-1-1 phone system provided by AT&T.

Our Dispatch Center received a new and upgraded radio system.

We implemented procedures and plans for replacing our complete CAD (Computer Aided Dispatch) and RMS (Records Management System). And, our personnel completed their first and successful team building workshop.

In accomplishing our goal “to build a team of professionals,” training was very important for us this year. We completed a new training manual, a training matrix, and we implemented a change in our training procedures. We made sure that all POST (Police Officer Standard of Training) mandatory training was completed and we are now been in compliance with POST. We have trained 5 officers, plus outside agency personnel, in bike patrol training to help address crime and community issues. We have begun working on training programs where our officers can train others, i.e. “Train the Trainer”. In addition to our training, we incorporated NIMS (National Incident Management System). All of our staff has completed training in all mandated NIMS training requirements for the State.

2006 was the first year our department and city personnel all participated in two Diablo emergency planning EOC (Emergency Operation Center) training exercises, one dress rehearsal and one actual exercise. The Police Department along with the Fire Department covered many aspects of necessary planning and preparation for these events. In addition, we have updated our Tsunami emergency plans to be consistent with the Counties new plans and to be compatible with Pismo Beach’s plans.

Our Police Department, aside from our Lieutenant vacancy which is filled with an Interim Lieutenant, is completely staffed “with great people” for the first time in over 3 years. In 2006 we hired 7 new employees to meet our goal of being fully staffed. In addition, we had 5 transfers of personnel to new positions. Our employees continue to build trust, respect, competence, confidence and

In recognizing our goal of “decreasing crime and violence”, this year we have developed the first organized Special Enforcement Team (SET) for Grover Beach. This team is made up of 5 members of our organization. They have made a commitment to promote and advance measures and actions to address and affect concerns of crime, violence, and drug activity in our community.

Additional accomplishments for 2006 include: Successful closure of our first homicide in four years with excellent work by our detective division; a bike rodeo at Grover Beach Elementary School; an evidence and firearms audit; begun evidence room upgrades to include new equipment, refrigerator, and shelving; obtained LiveScan fingerprint machine; Regional SWAT team participation; 4 officers participated and completed a 10K “Volkslauf” run in Bakersfield; participation and coordination in “Toys for Tots”; Child ID kit disbursement; HVAC replacement; developed and implemented new report writing manual; reviewed/updated/and implemented new policies; developed train crossing action plans; developed voice mail access for news releases for the media; purchased new patrol and un-marked vehicles; facilitated the Office of Traffic Safety (OTS) seatbelt grant; conducted tobacco and alcohol under age stings; participated in the County wide “Avoid the 14” DUI grant; successfully facilitated many special events; obtained funding for our first few in-car-cameras; and, obtained major funding from the Department of Homeland Security (DHS) and major State funding for the purchase and implementation of a new CAD/RMS to be installed in 2007.

INDIVIDUALS THAT MAKE IT HAPPEN

Successful public safety services *REQUIRE* teamwork!

Teamwork between police department staff, other city department staff, the City Council, Community Volunteers and the community at large.

The following identifies the individuals that make our Community team so successful.

Members include:

- **City Council**
- **Executive Management Staff**
- **Police Department Employees**
- **Citizen Assistance Team (CATs)**
- **Traffic Committee**

We look forward to building upon these successful relationships.

City Council

Larry Versaw - Mayor

Steve Lieberman - Mayor Pro Tem

John Shoals, Charles Ashton, David Ekbohm - Council Members

Robert Perrault, City Manager

John Dunn & Richard Warne, Interim City Managers

Martin Koczanowicz, City Attorney

City of Grover Beach Population 13,105 (2.24 square miles)

Police Department Personnel

Police Chief Jim Copsey (19)

Administrative Secty. Laura Vinnedge (6)

Lieutenant John Bewick (20)
Interim Lieutenant Jim English (33)

Reserve Police Officers

Sergeants

Angelo Limon (13)
Mark Penza (16)
Chris Sweeton (21)
John Peters (11)

Stephen Ball (4)
Joseph McGlinchy (4 months)
George Poladian (7)
Peter Quaglino (4)
Richard Simpson (14)

Corporal

Cheryl Locarnini (5)

Support Services Supervisors

Communications - Dede Polit (11)
Property/Records - Sandy Varley (19)

Senior Police Officers

Santino Lopez (11)
Jose DeLeija (3)

Records/ Property

Sybyl Hollis (10)

Detectives

Juan Leon (7)
Timothy Miller (4)

Dispatchers

Bernadine Holt (7) - Lead Dispatcher
Megan Dietz (6 months)
Luis Garcia (1)
Phillip Goldbloom (6)
Cynthia McFarlin (4)
Thomas Stipicevich (3)

Police Officers

Reggie Bio (4)
Rebecca Bohlander (6 months)
Kelly Cook (7)
Sonny Gerber (5)
Michael Hollis (11)
Roy Ituralde (1)
Chris Roy (6 months)

Photographer 1

Stan Goldbloom (19)

Juvenile Diversion

Kim Green (6)

() Years of Service

Citizen's Assistance Team (CATS)

CATS was started just over seven years ago with the training of volunteers to serve as extra eyes and ears for the Department. Since the CATS inception they have served the City for a total of 22,255 hours.

CATS were trained to follow a regular patrol format, which included securing the parks and train station, doing vacation checks of residences and courier service for City Council. Their duties were soon expanded to include office duties, investigations, security checks of the City's businesses, train station, schools and providing traffic control at accidents and special events. CATS have also helped us by representing the department at numerous events, such as parades, Easter egg hunt, Arroyo Grande and Pismo Beach activities, Pismo Beach Thanksgiving dinner deliveries and the AMGEN bike race.

CATS statistics for the year were impressive. They served the City for a total of 3,044.25 hours during 2005. This was partially done by driving their patrol units for 13,656 miles in an area just over two square miles. While on patrol, they made over 111,207 citizen contacts. They also managed to make over 4,734 security checks of the City's businesses. They found some businesses left unsecured, which prevented serious crimes from occurring. They also did over 1,006 house vacation checks. They issued 87 72 hour parking and 321 handicap parking warnings. Last but not least, the CATS delivered 410 miscellaneous packets.

CATS Activity

YEAR	MEMBERS	MILES	CONTACT	OPEN DOORS
2002	20	19,710	14,784	47
2003	18	16,421	14,963	56
2004	18	13,991	11,207	26
2005	20	10,656	10,716	42
2006	14	13,656	11,207	26

Traffic Committee Members

Police Chief Jim Copsey

Fire Chief Terry Fibich

Community Development Director George Hansen

Public Works Superintendent Mike Ford

Community Representative Dr. Bob Reed

Traffic and Noise Group (TANG) Committee Members

Council Member Chuck Ashton

Police Chief Jim Copsey

Liz Doukas

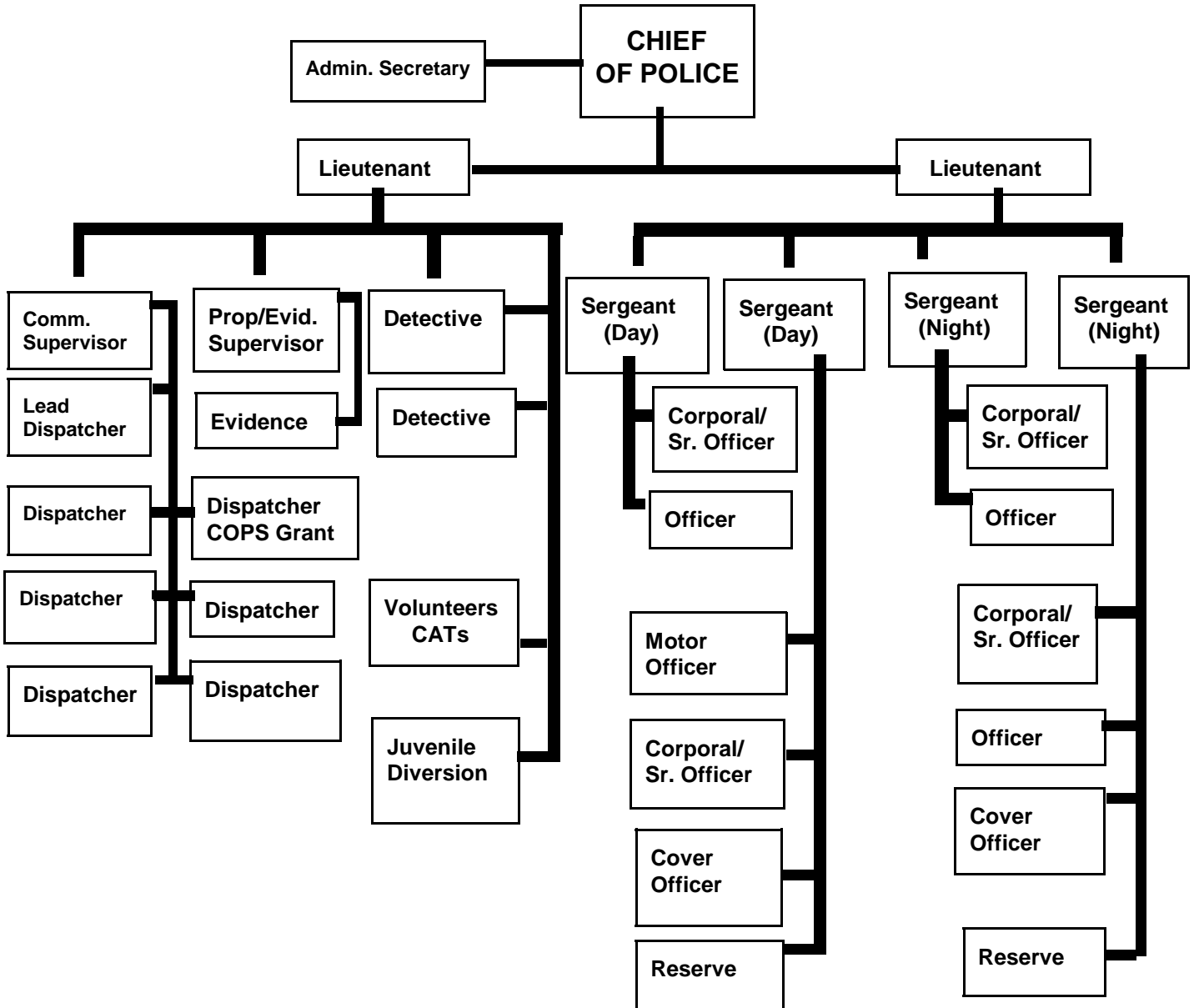
Helen McIver

Sharon Tanner

John Wysong

Jesse Lemus

Grover Beach Organization Chart



Part 1 Crimes

CRIME	2002	2003	2004	2005	2006
Arson	3	3	2	0	0
Aggravated Assault	30	27	20	34	34
Burglary	63	66	91	66	77
Homicide	1	0	0	0	1
Robbery	7	5	5	8	10
Theft	237	250	276	188	323
Auto Theft	27	19	46	32	34
Rape	2	3	7	2	2
Total	370	373	447	330	447

Traffic Collisions

TRAFFIC ACCIDENTS	2002	2003	2004	2005	2006
1. Fatal	1	1	2	0	1
2. Injury	38	33	31	18	26
3. Non-Injury	99	84	75	82	139
4. Hit/Run Injury	1	3	4	3	4
5. Hit/Run Non-Injury	33	28	22	23	50
TRAFFIC ACCIDENTS	172	149	134	126	219

Citations

CITATIONS	2002	2003	2004	2005	2006
1. Movers/Hazardous	818	1406	1134	926	756
2. Non-Movers	1181	737	615	917	876
3. Parking	900	1047	1100	1422	1706
TOTAL	2899	3190	2849	3265	3338
Towed Vehicles	376	376	483	473	531
72 Hour Calls	477	519	566	603	533

Radar Cites

2002	2003	2004	2005	2006

Six Most Cited Vehicle Code Sections In 2006

Vehicle Code	Violation	TOTAL
22350	Speed	276
22450	Stop Signs	244
27315	Seat Belts	176
12500 & 14601	Driver's License - Unlicensed/Suspended	144
22101(D) 22102 22107	Turning Violations	48
21950(a)	Pedestrian	22

Arrests

ARRESTS	2002	2003	2004	2005	2006
(Adult)	379	539	625	606	648
Felony	122	130	132	105	104
Misdemeanor	181	299	349	349	347
Warrant	76	110	144	152	197
DUI	56 (incl.)	86 (incl.)	96 (incl.)	78 (incl.)	107 (incl.)
TOTAL	451	580	676	673	708

(Juvenile)	72	41	51	67	60
Felony	27	11	5	17	14
Misdemeanor	37	28	46	45	32
Warrants	8	2	0	5	14
DUI	2 (incl)	4 (incl.)	3 (incl.)	5 (incl.)	5 (incl.)

Narcotics * included in arrest totals above	52	92	123	88	86
Felony	38	35	35	22	28
Misdemeanor	14	57	88	66	58
11550 (under the influence of drugs)	6 (incl.)	40 (incl.)	65 (incl.)	39 (incl.)	25 (incl.)

Motorcycle Program

Motor Program Accomplishments for 2006

Conducted 1 DUI check point.

Assisted other agencies on eight different occasions, car shows, parades, Mardi Gras, etc.

Conducted special pedestrian decoy and speed enforcement details.

Increased traffic enforcement.

Spoke to public groups.

Insured deployment of department's radar trailer.

Obtained new motorcycle.

Dispatch, Police & Fire Contacts

	2002	2003	2004	2005	2006
CAD Entries	20,222	19,885	18,891	19,363	19,378
Police Calls	18,936	18,707	17,697	18,118	17,986
Grover Fire	760	738	799	767	906
Oceano Fire	526	440	395	478	486
9-1-1 Calls	2,563	2,696	2,294	2,185	3,036

Officer Response Time for Emergency Calls

2003 - 3 minutes 40 seconds on 403 emergency calls

2004 - 3 minutes 28 seconds on 404 emergency calls

2005 - 3 minutes 33 seconds on 326 emergency calls

2006 - 3 minutes 40 seconds on 346 emergency calls

Contacts with Public

YEAR	2002	2003	2004	2005	2006
Number	19,357	18,886	17,985	18,149	18,194

Juvenile Diversion

The Juvenile Diversion Program is a voluntary, community-based alternative to the court system. This option is available to juvenile offenders accused of minor crimes. The youth are referred to a panel of community representatives and diversion staff who hear each case, assign consequences in the form of a contract, and verify completion of contract terms, as well as supervising community service for younger and special needs participants. The program objectives are to provide immediate intervention and supervision, teach accountability and responsible behavior, prevent commission of subsequent offenses, and facilitate the juvenile's use of appropriate community resources.

During individual counseling sessions with each participant, curriculum is utilized that can be modified to emphasize developing strength in specific areas needing improvement as identified by Diversion staff, the juvenile's parent(s) and teachers, and the juvenile. Assignments and discussions take place on topics such as peer pressure, anger management, self-esteem, and improving educational performance. We continue to maintain our discretionary fund account for diversion staff training and to provide monetary assistance to select program participants to supply clothing and other items to promote school success, as well as sports equipment or fees to assist in participating in organized activities.

We continue to coordinate our efforts with other police diversion programs, San Luis Obispo County Probation, mental health agencies, substance abuse treatment programs, and school staff, including school resource and truant officers. Through regular screening for potential substance abuse problems, we are able to make timely referrals for drug and alcohol abuse counseling. We monitor repeat juvenile runaway cases and other first-time offenders charged with crimes outside the scope of juvenile diversion but who are awaiting contact from the court system. The Juvenile Diversion Program continues to coordinate with the Probation Department to provide necessary services for youth who fall in the gap between Traffic Court and the cases for which the Probation Department is able to provide supervision. To these individuals, services are offered such as information and referral, counseling, drug testing supplies and instruction, and crisis intervention services for juveniles and their families, including home visits where indicated.

A compilation of statistics over the past year indicates an average of three community panel members available, and two Juvenile Diversion staff members. The majority of services in the program are now provided by volunteers supervised by a lieutenant.

Our Juvenile Diversion Coordinator possesses a master's level training in social work and psychology, and is a Certified Mediator. Nineteen minors have been involved in the program this year with an approximate 90% success rate. Our staff have provided over 400 hours of direct and collateral services to youth in the Grover Beach community.

In the coming year, our Juvenile Diversion staff will continue to focus on expanding our community service program, noting that one-on-one supervision of pre-adolescent juveniles who are engaged in a task of value to the community has a great impact on reducing recidivism rates. Recent efforts to implement a local beach clean-up program through the California State Parks Department have been successful. In addition, Diversion staff are now in regular attendance at the school district's monthly School Attendance Review Board meetings to better assist with coordinating services for at-risk and truant juveniles of Grover Beach. We are also expanding our curriculum to include a counseling module on bullying, to directly address an issue which was involved in approximately 30% of the referrals to our program this year.

Training Attended During 2006

Dispatch/CLETS Training	Interview / Interrogation Course
Training Manager's Course	Narcotic Investigations
Child Abuse/Sexual Assault	Risk Management
Communications Training Officer	Basic Public Dispatch
Field Training Officer	Crisis Intervention
Leadership Development	Sex Offender Registration
Public Records Act	Training Manager Course
PORAC Association Leadership	Basic Re-qualification / Patrol
POST Supervision Course	Internal Affairs Course
Sexual Harassment / Hostile Work Environment	Legislative Update

Miscellaneous Information

	2002	2003	2004	2005	2006
Training Bulletins	5	6	7	6	1
Dept. Generated Complaints	5	1	3	4	2
Public Generated Complaints	2	5	0	2	5
Pursuits	1	1	2	1	2
Use of Force	12	8	17	18	15
Quality of Service Surveys	117	124	90	77	57

Dispatch Activity

The Dispatch Division is responsible for routing citizens to appropriate services depending on the stated need. The majority of the phone traffic is police related. However, dispatchers also take medical and fire related calls, as well as emergency public works calls for both Grover Beach and Oceano. Oceano Community Services District contracts with the City for this service. When police and/or fire resources are in the field, the dispatcher maintains accurate records pertaining to all actions taken, the location of resources and response times. The Dispatch Division also supports the Records Division with data entry, and other divisions with a variety of support services.

In 2006, 19,378 calls – CAD entries were processed. Of those calls 17,986 were primarily police related and 1,392 were primarily fire/emergency medical related (Grover Beach - 906 and Oceano - 486). (Some calls involve both agencies and are classified by call type as primarily police or fire related.) 346 calls were categorized as Priority 1 type calls with an average (year to date) response time of 3:40 minutes. In 2006 there were 3,036 calls received on 911.

Citizen's Assistance Team Members (CATS)

Lead CAT – Pat Martin
Field Training Officer - Richard Simpson

Members	Years of Service	Total Hours Volunteered
Dennis Adams	1.5	447.50
Della Anderson	4	744.50
Coy Daffern	4.5	1,127.50
Kathleen Duley	4.5	618.50
Phyllis Evans	5	1,173.75
Bob Fligiel	1.25	333.25
Gene Gates	7	1,467.75
Ed Gough (Resigned)	5.5	3,462.25
Kim Green	4.5	1,045.75
Jesse Lemus	4	209.25
Rose Lindgren	6.5	2,565.75
Imelda Lowe	.25	26.50
Dave Ludwig (Resigned)	4.5	1,546.75
Pat Martin	7	4,068.75
Jeff Olsen	5	1,002.75
Chris Parks (Resigned)	3.5	1,184.50
Raymond Richardson (Resigned)	1.5	158.75
Richard Simpson	7	2,978.25
Carol Sargent (Resigned)	2	271
Preston Wood (Resigned)	4.5	762.75
Joseph Zamora (Resigned)	.5	309.25
TOTAL HOURS		25,255.00

***Police Officer of the Year 2006
Jose DeLeija***

***Police Support Employee of the Year 2006
Sandra Varley***